

Pupil premium strategy statement

This statement details our school's use of pupil premium (and recovery premium) funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	
School name	Zaytouna Primary
Number of pupils in school	419
Proportion (%) of pupil premium eligible pupils	44% (183 Pupils)
Academic year/years that our current pupil premium strategy plan covers	3
Date this statement was published	September 2023
Date on which it will be reviewed	September 2024
	September 2025
Statement authorised by	Aaron Bird
Pupil premium team	Sophie Wan
Governor / Trustee lead	

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£234,255
Recovery premium funding allocation this academic year	£24,472
Pupil premium funding carried forward from previous years	£0
Additional school contribution	£21,094.31
Total budget for this academic year	£279,821.31

Part A: Pupil premium strategy plan

Statement of intent

We know that “exceptional success required exceptional circumstances.” It is our intent that all pupils, regardless of background or disadvantage, achieve the very best outcomes they can.

Our ultimate objectives are in line with our whole school development plan and can be summarised by the following:

- To have a curriculum that is consistently well implemented.
- To have a writing curriculum that allows all children to be effective writers.
- To have an enrichment curriculum that provides for the broader development of all children, enabling them to develop and discover their interests and talents.
- To ensure children’s attendance is in line with, or better than, national expectations to minimise disruption to learning and to ensure children are in school on time to minimise disruption to learning.

Almost all our pupils are from minority ethnic backgrounds and a high proportion speak English as an additional language (EAL). Drawing from areas of significant deprivation, the proportion of disadvantaged pupils is above the national average and growing, meaning our children are entitled to an education that tackles the issues of social and cultural deprivation.

We have carefully constructed a curriculum that is ambitious and designed to give all learners, particularly the most disadvantaged, the cultural capital they need to succeed in life. Our curriculum considers the fact that our children, in 10 to 15 years, will be entering a workplace where the jobs have not been invented yet or even anticipated. It introduces pupils to the best that has been thought and said; and helps engender an appreciation of human creativity and achievement.

Our curriculum is the universal entitlement for all children; we add challenge and support to ensure equal access for everyone.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Many of our children live in house where they are not surrounded by books, reading or immersed in the English language. 92.8% of our children are identified as speaking English as an Additional Language (388 children) (Well above average). 9% (38 children) are new to English or in the early stages of English language acquisition. Our children arrive with oracy skills that are below the expected standard. Some have little or limited language skills and this makes accessing the curriculum difficult for them. Therefore, the exposure to consistent quality first teaching of phonics/early reading and writing is essential, as is a vocabulary rich enabling environment.
2	Prior attainment of those in receipt of the Pupil Premium Grant in RWM is below national averages. Pupils who have missed school during Coronavirus lockdowns have been impacted the most. The attainment for disadvantaged pupils has been affected most in comparison to their peers.
3	The social and emotional development of some children in receipt of the Pupil Premium Grant is below their age-related expectation. Their levels of wellbeing and involvement are inconsistent. These needs must be met in order for effective learning to take place.
4	The knowledge of the wider world is limited for many of our children in receipt of the Pupil Premium Grant. They have limited enrichment opportunities. This lack of tacit knowledge impact adversely on their educational experiences. Our curriculum is designed to develop every child's mind, body and soul: extensive enrichment opportunities are essential in this development.
5	Attendance and punctuality for pupils in receipt of the Pupil Premium Grant is below that of their peers. This is as a result of many factors including a lack of awareness around the impact of missing education, health and family circumstances. Mobility has been historically high but has now stabilised: only 47.4% of those in receipt of the Pupil Premium Grant (75 pupils) joined in reception.

Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

	Intended outcome linked to challenges	Success criteria
1	Progress in reading and writing	- All teachers will be graded as at least good. - All teachers will be effective in the delivery of evidence based teaching strategies for Reading and Writing. - All children who are new to English will make accelerated progress in the language proficiency scales. - All SHINE interventions demonstrate pupils make good progress in Reading skills. - RWI assessment data indicates accelerated progress in the teaching of phonics.
2	Improved attainment and progress for all pupils through a curriculum offer which ensures our most vulnerable children make accelerated progress from their starting points	- The number of disadvantaged pupils attaining the expected standard in R, W and M (combined) has increased to closer to their non-disadvantaged peers. - Children's cultural capital is enhanced through curriculum enrichment and immersive experiences which support and engage learning. - The gap is diminished for disadvantaged pupils within writing to <10%.
3	Promote and support emotional health and wellbeing	- Pupils are supported with their emotional health and well-being to access their learning on daily basis, and make progress across the curriculum. - Pupils are able to articulate positive emotional health and wellbeing.
4	To provide an enrichment curriculum that provides for the broader development of all children, enabling them to develop and discover their interests and talents.	- A broader range of high-quality enrichment opportunities are available for all children. - There will be an increase in attendance of enrichment opportunities. - Stakeholder voice will be consistently positive
5	Sustain good attendance and punctuality for all pupils, including the disadvantaged, ensuring children are in school on time to minimise disruption to learning.	Disadvantaged pupils' attendance will improve from 94.5% to closer to the national average and punctuality will improve also.

Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £132,512.31

Activity	Evidence that supports this approach	Challenge number(s) addressed	Associated costs
Quality First Teaching with targeted TA Support	The EEF Toolkit highlights the pivotal role of quality first teaching within the classroom. It emphasizes high quality inclusive teaching to all children within the class. The DfE have also addressed the crucial role of QFT stating that 'Successful schools have a clear vision for what all their pupils will achieve through HQT, with an ethos that reinforced aspirations and attainment for all. A number of interventions that have been proven to accelerate progress can be accessed: • Inference support • Pre and post teaching • Precision teach	1, 2	50% of salary for TA/OB £26745.62 50% of KS salary £29410.88
Instructional Coaching	The best available evidence indicates that exemplary teaching is the most important lever schools have to improve pupil attainment. Ensuring every teacher is supported in delivering high-quality teaching is essential to achieving the best outcomes for all pupils, particularly the most disadvantaged among them. Instructional coaching is the most research backed method of teacher improvement with coaches identifying bespoke, granular action steps that can have an instant impact on performance. By using the Steplab platform, SLT can ensure consistency of feedback and	1, 2	50% of cost of Steplab £850:

Activity	Evidence that supports this approach	Challenge number(s) addressed	Associated costs
	compile coaching points to develop wider CPD for the school.		
Effective high quality teaching of phonics and early reading.	The EEF Toolkit states that “phonics approaches have been consistently found to be effective in supporting younger readers to master the basics of reading, with an average impact of an additional four months’ progress.” Educationalists such as Doug Lemov advocate reading as “the gateway to all other curriculum offers” Which means to read, signifying its importance.	1, 2	50% of RWI costs £1500
EAL provision to support those pupils have English as an additional language, and are also pupil premium.	Support those pupils with English as an additional language alongside quality first teaching • EAL Intervention • EAL resources • EAL Training Research shows that targeting pupils with speech and language difficulties and low confidence on entry, or those with limited functional literacy can boost attainment by 8+ months (EEF)	1, 2	25% of OB/TA salary £13372.81 50% of Flash Academy costs £1750
Make effective use of the digital platforms and technologies to enhance the teaching and learning experience.	The evidence suggests that technology should be used to supplement rather than replace more traditional teaching approaches. By training teachers and TAs in effective use of digital technology, children can be exposed to not only a suite of adaptations that would not otherwise be possible but their learning can be enhanced through virtual reality trips and immersive, interactive experiences.	1, 2	50% of costs £800 Digital Leadership Release (SH ½ day per week) £12197
Sustain leadership capacity to strengthen QFT	Successful school leaders improve teaching and learning and thus pupil outcomes indirectly and most powerfully through their influence on staff motivation, commitment, teaching	All	1/3 of 38 days of LK/TL/IL/MH/SW/AB £31717

Activity	Evidence that supports this approach	Challenge number(s) addressed	Associated costs
	practices and through developing teachers' capacities for leadership. (The Impact of School Leadership on Pupil Outcomes, Day et al., 2009)		
Overstaffing model in EYFS to ensure children receive an accelerated start to education and are best supported when developing fundamental reading and writing skills.	Researchers and practitioners tend to agree that a highly qualified workforce is crucial for high-quality provision. (An, R., & Bonetti, S., 2017). There is a positive relationship between staffing levels and organisation performance. (Tran, T. B., & Davis, S., 2012, October)	All	25% of CM salary £14169

Targeted academic support

(for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £40,167

Activity	Evidence that supports this approach	Challenge number(s) addressed	Associated Costs
Pre-teach interventions	Children can feel more positive about intervention prior to the lesson and, therefore, it can boost their confidence and self-concept (Polak, 2017; Trundley, 2017; Earle and Rickard, 2017; Munk et al, 2010; Lalley and Miller, 2006). Pre-teaching minimises experiences of 'failure' in the lesson, whereas re-teaching occurs after the difficult experience in the classroom (Lalley and Miller, 2006).	1, 2	10% of L2 and L3 TAs £24957 10% of all HLTA salary £13460
Shine reading and maths interventions	The EEF says that "small group tuition is most likely to be effective if it is targeted at pupils' specific needs." They can have a moderate impact of 4+ months. A Shine learning sequence is a unit of intervention content. The learning sequences are arranged in a specific order and contain instructions tailored to teachers and teaching assistants.	1, 2	75% of costs of all 3 packages £750
Talk Boost	Talk Boost are targeted interventions for children with delayed language helping to	1, 2	£500

	boost their language skills to narrow the gap between them and their peers. They can help children improve their speaking and understanding, with almost two thirds catching up with their peers after just eight to ten weeks.		
Physical Literacy	There is growing evidence that poor physical development is becoming a universal problem. Children with poor physical development may demonstrate the following characteristics: • Inability to sit still, • Poor concentration, • poor writing skills, • poor behaviour, • low self-esteem, • poor coordination. All of which lead to children becoming disinterested and less likely to participate in physical activity. The referrals to physiotherapy services were increasing to unsustainable levels. Children were not achieving their normal developmental milestones due to poor core stability and general physical literacy skills.		25% of Rammies Little Movers £500

Wider strategies

(for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £101,794

Activity	Evidence that supports this approach	Challenge number(s) addressed	Associated costs
Use of Attendance Team to support in diminishing the difference between attendances of disadvantaged children compared with their peers.	Our main mission as carers of PP and non PP children, is to ensure that the children come to school every day to enable them to access the all support provided. The EEF explores a tiered approach to spending and identifies those 'Wider Strategies' which includes attendance.	5	10% % of RT/KY/KS/JR/SW/AB £31889 Incentives £4000
Provide free bus service to those in receipt of the PPG	Getting children to school can be the first barrier for those families who do not live within walking distance of school.	5	Cost Estimated £15200 for the year

Music Provision through Derby Music Service	Research shows that achievement in music can raise self-esteem and have a positive impact on academic achievement	3, 4	50% of costs £2650
Breakfast Club Extra-curricular Clubs	PP children gain the same experiences and support outside of the classroom as non- PP children. Breakfast club is very important to ensuring a child's basic needs are met in readiness for learning to take place.	3, 4, 5	£5000
Subsidised trips and visits	When trips, visits and experiences explicitly addressed curriculum content, they impacted significantly on progression and attainment. (Dr Jane Dudman, Carrie Hedges & Dr Chris Loynes, 2018)	3, 4	£8000
Enrichment	Participation in enrichment approaches can have a positive impact on academic outcomes in other areas of the curriculum. Improved outcomes have been identified in English, mathematics and science. Wider benefits such as more positive attitudes to learning and increased well-being have also consistently been reported. (EEF, 2021)	4	£5000
Sport and Physical Development Coaching	The Youth Sports Trust report <i>The Link Between Physical Activity and Attainment in Children and Young People 2022</i> , highlighted the following headlines: 1. Physically active children achieve higher levels of academic attainment than their less physically active peers. 2. Physical activity means that children are better able to concentrate, which can enhance learning. 3. Physical activity supports better health and wellbeing among young people, which in turn means they are more likely to achieve better academically.	3, 4, 5	£3817

	4. Physical activity can enhance the cognitive health of young people to support effective learning. 5. Physical literacy can support school readiness. 6. Organised sports and after-school clubs are associated with higher levels of attainment.		
Inclusion Team Family Link	Research shows that the role of a dedicated family contact empower parents/carers to take an active role in their child's social, emotional and educational development. The role also supports parents regarding a range of issues that could impact on their ability to parent effectively as well as to encourage good relations and effective dialogue between parents and teachers about a child's progress.	3, 5	25% of RT and BK salary £8613
Link2ICT	The Free School Meals Eligibility Checking Service provides an online form, accessible through any device, which enables parents, carers or schools on their behalf to check their eligibility for FSM and therefore Pupil Premium funding. By linking to the Department for Education's (DfE) Eligibility Checking Service (ECS), the Free School Meals Eligibility Checking Service: • Offers a faster, simpler, and more convenient application process • Delivers fast response of the notification of entitlement • Reduces application errors through computer assisted validation • Removes the need for reapplication where eligibility continues • Removes potential stigma as parents can apply direct • Saves administrative time - no more manual form filling and copying of documentation • Encourages reluctant parents to register for FSM entitlement allowing your school to maximise funding through Pupil Premium	All	£800 a year
ELSA	Research has shown that ELSA sessions has a range of positive impacts upon young people ranging from them		50% of RT salary £16825

	having more friends, improved emotional regulation and increased confidence. ELSA has been found to improve young people's well-being and increase overall happiness (Burton, 2008; Krause, 2019)		
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Total budgeted cost:	£279,821.31
Total allocation:	£258,727
Additional commitment:	£21,094.31

End of Year One Review

At the end of Year 1 (2023/24), end of KS2 results showed no gap between PP and Non-PP. PP pupils outperformed non-PP in Reading and Writing. There was clear progress for those pupils who had been at Zaytouna from Y2, demonstrating that the longer pupils are at Zaytouna, the better they do.

In terms of attendance, PP attendance has remained roughly in-line with non-PP all year, demonstrating that the measures put in place in the pupil premium strategy are having an impact and thus should continue.

Moving forward into 2024/25, additional elements to be included in the strategy include: the increased use of Steplab as an effective tool to ensure quality first teaching through regular coaching; the purchase of a comprehension scheme to aid pupils in understanding and applying reading strategies and therefore improve reading data; the purchase of Grammarsaurus – an approach to grammar and English that will provide teachers with model texts to use in class and the tools to ensure quality grammar teaching and progression throughout school that can not only support our EAL pupils but lead to better writing outcomes for all.